

Equality Impact Assessment Form



Directorate: Housing & Resources	Service: Housing Strategy
Completed by: Jonathan Mitchell	Date: 3 October 2022
Subject Title: Housing Strategy	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	Yes, Housing Strategy period revised by virtue of being extended.
Is a service being designed, redesigned or cut back:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	No
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	Yes
Details of the matter under consideration:	Seeking: <ul style="list-style-type: none"> a) Approval to extend the life of the existing Housing Strategy and b) re-endorsement of existing Housing Strategy delivery priorities with an amendment to one of the priorities
<i>If you answered Yes to any of the above go straight to Section 3</i> <i>If you answered No to all the above please complete Section 2</i>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	N/A
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	N/A
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	N/A

3. EVIDENCE COLLECTION

Who does the work being carried out impact on, i.e. who is / are the stakeholder(s)?

Council Departments, partner organisations, current and future users of Council Services, residents of the borough and those interested in moving to West Lancashire.

If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?

The housing strategy aims to deliver interventions that support the housing strategy vision of, "the provision of good quality housing, in the right locations which also supports our economic and regeneration priorities, meets people's changing needs and is situated within pleasant, safe and sustainable communities"

In that regard, any interventions are aimed at having a positive impact across all EIA groups who are regarded as being in housing need in line with national guidance, legislation and policy.

Which of the protected characteristics are most relevant to the work being carried out?

Age
Gender
Disability
Race and Culture
Sexual Orientation
Religion or Belief
Gender Reassignment
Marriage and Civil Partnership
Pregnancy and Maternity

Potentially, all by virtue of the fact that the housing strategy aims to address housing need across the borough.

4. DATA ANALYSIS

In relation to the work being carried out, and the service / function in question, who is actually or currently using the service and why?

Current and future users of Councils Services and those households looking to secure housing /move to or within the borough.

What will the impact of the work being carried out be on usage / the stakeholders?

The strategy aims to have a positive impact by working towards achieving the housing strategy vision of, "the provision of good quality housing, in the right locations which also supports our economic and regeneration priorities, meets people's changing needs and is situated within pleasant, safe and sustainable communities"

What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?

The Housing Strategy does not relate to any one single service area. It aims to shape local policy and intervention across a range of service areas and wider partnerships in the private sector, voluntary and statutory sectors to try and improve housing circumstances in West Lancashire in a manner that helps with housing

	need whilst also providing health and wellbeing benefits and broader economic benefits.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users / stakeholders with protected characteristics?	By regularly reviewing our achievements to date we can measure success when measured against the housing strategy vision and delivery priorities.
If any further data / consultation is needed and is to be gathered, please specify:	
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	The Housing Strategy will assist in the Council meeting its duties under the Equality Act 2010.
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	We do not envisage any negative impact associated with the proposed extension of the housing strategy operating period.
What actions do you plan to take to address any other issues above?	N/A
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	It is not proposed to review this particular EIA due to the fact that a new longer term housing strategy will be developed in the next 18 months which will require a new Equality Impact Assessment.